

NEW KIRK SESSION STRUCTURE

REPLACE COMMITTEES WITH GROUPS

WORSHIP GROUP - Minister - 1.1 Worship
MISSION & DISCIPLESHIP GROUP - 1.2 Evangelism & 1.4 Discipleship
PASTORAL GROUP - 1.3 Service
FAMILIES/YOUNG PEOPLE GROUP - across 1.1-6
WIDER CHURCH GROUP - [MCT, GHANA, ECUDARE, C-AID, ECO, TRAIDCRAFT] 1.6
STAFFING AND CENTRE GROUP - 1.7
PROPERTY GROUP - 1.8
STEWARDSHIP/FINANCE GROUP - 1.9
COMMUNICATION GROUP - 1.11
TECHNOLOGY GROUP - 1.8
CONVENORS GROUP - All convenors and vice-convenors (or group leaders/deputy group leaders)

REVISE KIRK SESSION MEETING SCHEDULE

MEET FOR THREE SCHEDULED MEETINGS:
MARCH INCLUDING TO APPROVE ACCOUNTS
JUNE FOR ANNUAL REVIEW
NOVEMBER INCLUDING TO SET BUDGET
(ALL MEETINGS TO INCLUDE UPDATES FROM THE GROUPS)

CONVENORS MEETINGS JANUARY, APRIL/MAY, SEPTEMBER WITH REPORTING FROM ALL GROUPS.

ADDITIONAL SESSION MEETINGS WHEN REQUIRED.

MPC STRATEGIC PLAN 2015-20

including LCR Action Plan

"TEACHER, WHICH COMMANDMENT IN THE LAW IS THE GREATEST?" HE SAID TO HIM, "'YOU SHALL LOVE THE LORD YOUR GOD WITH ALL YOUR HEART, AND WITH ALL YOUR SOUL, AND WITH ALL YOUR MIND.' THIS IS THE GREATEST AND FIRST COMMANDMENT. AND A SECOND IS LIKE IT: 'YOU SHALL LOVE YOUR NEIGHBOUR AS YOURSELF.' ON THESE TWO COMMANDMENTS HANG ALL THE LAW AND THE PROPHETS."

OUR MISSION:

**TO ENABLE THOSE IN OUR PARISH AND CONGREGATION
TO LOVE THE LORD THEIR GOD AND TO LOVE THEIR NEIGHBOUR**

AIMS

1. TO PRIORITISE WORSHIP
2. TO GROW SPIRITUALLY
3. TO GROW NUMERICALLY
4. TO LOVE EACH OTHER BETTER
5. TO IMPACT POSITIVELY ON THE WORLD AROUND US

GUIDING PRINCIPLES

1. WE VALUE CHRIST CENTRED WORSHIP
2. WE VALUE OTHERS
3. WE VALUE BEING ACCESSIBLE
4. WE VALUE INVOLVING PEOPLE
5. WE VALUE PARTNERSHIPS

LOCAL CHURCH REVIEW ACTION PLAN

1.1 WORSHIP

AIM 1 TO PRIORITISE WORSHIP; PRINCIPLE 1 WE VALUE CHRIST CENTRED WORSHIP

- a. TO MAKE THE MAIN SUNDAY SERVICE AS ENGAGING, INSPIRING AND ACCESSIBLE AS POSSIBLE - THIS IS THE CENTRE OF OUR LIFE TOGETHER.
- b. TO DEVELOP MUSIC AT SUNDAY WORSHIP (PHASED INTRODUCTION OF CONTEMPORARY HYMNODY, VOCALISTS, RANGE OF INSTRUMENTATION ALONGSIDE ORGAN AND ACTIVE CHOIR).
- c. TO PILOT, REVIEW AND PLAN FOR MONTHLY SATURDAY AFTERNOON MESSY CHURCH.
- d. TO INVOLVE PARTICIPANTS IN WORSHIP INCLUDING LEADING WORSHIP AT MURRAYFIELD HOUSE NURSING HOME.
- e. TO EXPLORE OTHER WORSHIP FORMATS

1.2 EVANGELISM

AIM 3 TO GROW NUMERICALLY; PRINCIPLE 3 WE VALUE BEING ACCESSIBLE

- a. TO TRY A RANGE OF APPROACHES IN ENGAGING WITH THOSE IN THE PARISH WHO ARE DE-CHURCHED OR UN-CHURCHED, INCLUDING: MESSY CHURCH; BACK TO CHURCH SUNDAY; INVITATIONS TO CHRISTMAS AND EASTER SERVICES; COURSES TO EXPLORE FAITH; MOTHERS & TODDLERS GROUP; CONCERT EVENTS.
- b. TO CONNECT MORE WITH GROUPS USING THE CHURCH CENTRE.

1.3 SERVICE

*AIM 4 TO LOVE EACH OTHER BETTER & AIM 5 TO IMPACT POSITIVELY ON THE WORLD AROUND US
PRINCIPLE 2 WE VALUE OTHERS*

- a. TO RESTRUCTURE THE DELIVERY OF PASTORAL CARE.
- b. TO MAINTAIN MPC'S PIVOTAL ROLE IN THE MURRAYFIELD CLUB.
- c. TO ASSESS SUSTAINABILITY OF CHURCH CENTRE AS A COMMUNITY RESOURCE.
- d. TO MAINTAIN SUPPORT OF LOCAL COMMUNITY PROJECTS INCLUDING FRESH START, CANS FOR CHRISTMAS, GIFTS FOR PRISONERS' CHILDREN.
- e. TO MAINTAIN AND DEVELOP LINKS WITH LOCAL SCHOOLS AND NURSERIES.

1.4 DISCIPLESHIP

AIM 2 TO GROW SPIRITUALLY; PRINCIPLE 4 WE VALUE INVOLVING PEOPLE

- a. TO PLAN AND LAUNCH A RANGE OF SMALL GROUPS TO NURTURE PEOPLE IN FAITH
- b. TO EXPLORE RUNNING OTHER ISSUE BASED GROUPS OR COURSES eg. BEREAVEMENT.
- c. TO ENCOURAGE OUR CHILDREN AND YOUNG PEOPLE IN THEIR FAITH THROUGH eg. S-CLUB, QUEST AND RELATED ACTIVITIES.

1.5 FELLOWSHIP

AIM 4 TO LOVE EACH OTHER BETTER; PRINCIPLE 4 WE VALUE INVOLVING PEOPLE

- a. TO REVIEW THE CHURCH CALENDAR AND PLAN FOR ADDITIONAL EVENTS eg. CHURCH LUNCHES.
- b. TO FACILITATE THE DEVELOPMENT OF FELLOWSHIP NETWORKS WITHIN THE CONGREGATION

1.6 WIDER CHURCH

AIM 5 TO IMPACT POSITIVELY ON THE WORLD AROUND US; PRINCIPLE 5 WE VALUE PARTNERSHIPS.

- a. TO FOSTER OUR ECUMENICAL RELATIONSHIPS IN MCT [RENEW COVENANT].
- b. TO TRANSITION TO A NEW PHASE IN OUR GHANA PARTNERSHIP.
- c. TO MAINTAIN OUR COMMITMENT TO ECUDARE AND SUPPORT OF CHRISTIAN AID AND TRADCRAFT.
- d. TO ACHIEVE NEXT LEVEL OF ECO-CONGREGATION AWARD.

[1.7-1.9 ARE SERVICE AREAS WHICH FACILITATE ALL 5 AIMS & PRINCIPLES]

1.7 MINISTRY TEAM/LEADERSHIP

- a. TO CONSOLIDATE STATUS OF FAMILIES WORKER POST FROM A 1YR POST TO A 3YR POST
- b. TO EMPLOY A YOUTHWORKER (PILOT).
- c. TO REVIEW CURRENT STAFFING (PAID & VOLUNTARY) IN LIGHT OF REQUIREMENTS.
- d. TO IDENTIFY AND INVEST IN THOSE WHO WILL BECOME NEW LEADERS IN CONGREGATION.
- e. TO TRAIN LEADERS IN WORSHIP AND PASTORAL MATTERS.

1.8 PROPERTY

- a. TO PRODUCE AND IMPLEMENT A 10YR PROGRAMME OF MAINTENANCE AND IMPROVEMENT.
- b. TO UPGRADE SOUND AND VISION AND INTERNET PROVISION IN CHURCH AND CENTRE.
- c. TO ENGAGE IN A FEASIBILITY STUDY RE. OPTIONS FOR CONNECTING CHURCH AND CENTRE.

1.9 STEWARDSHIP/FINANCE

- a. TO RUN FOCUSED CAMPAIGNS THAT LEAD TO AN INCREASE IN REGULAR GIVINGS, AND AN INCREASE IN CONTRIBUTIONS TO SPECIFIC RESTRICTED FUNDS.
- b. TO PROMOTE LEGACY GIVING.
- c. TO MAKE APPLICATIONS TO GRANT FUNDING BODIES.

1.11 COMMUNICATION

- a. TO MAKE PAPERLESS/ELECTRONIC COMMUNICATION THE DEFAULT OPTION.
- b. TO REVIEW AND OVERHAUL CURRENT MEANS OF COMMUNICATION, INCLUDING WEBSITE, MAGAZINE, INFORMATION LEAFLETS, SIGNAGE, INFORMATION BOARDS.